



**People, Performance,
Productivity.**

Connect talent seamlessly, wherever they are





We understand that **Talent drives your business strategy & we make it our business to find that Talent.**

Expertwaves dedicated to optimizing your workforce for success. With our expertise, we streamline your hiring process and deliver top-tier talent tailored to your needs

At **Expertwaves Business Solutions Pvt. Ltd.**, an ISO certified company, we're not just about filling roles — we're about building futures. Based in the dynamic city of Mangalore, we're a forward-thinking HR Management company offering a comprehensive suite of services to clients worldwide. From Recruitment to Staffing, Staff Augmentation, Headhunting, IT Remote Workforce, and a range of HR services, we're dedicated to empowering businesses and professionals alike to reach their full potential.



— Vision

To lead with innovative HR solutions, empowering businesses to thrive through exceptional talent management.

— Mission

We revolutionize HR management by delivering unmatched services, exceeding client expectations, and fostering long-term success.

Our Values

Integrity

Upholding honesty & transparency in all interactions.

Excellence

Striving for excellence in all endeavors.

Collaboration

Harnessing teamwork and diverse perspectives.

Innovation

Embracing creativity to drive positive change.

Client-Centricity

Putting clients first to build lasting relationships.

Why Choose Us?

Global Reach

While we're based in Mangalore, our reach extends far beyond. With clients spanning the globe, we have the expertise and resources to support businesses of all sizes, industries, and locations.

Tailored Solutions

We understand that every organization is unique. That's why we take a personalized approach to every client engagement, crafting bespoke solutions that address your specific challenges and objectives.

Expertise

Backed by a team of seasoned HR professionals with years of industry experience, we bring a wealth of knowledge and expertise to every project we undertake. From emerging trends to best practices, we're always one step ahead.

Partnership

At Expertwaves we're more than just a service provider — we're your strategic partner. We believe in building long-term relationships based on trust, transparency, and mutual success.



Ready to take your HR management to the next level?

Get in touch with us today and discover how we can help you unlock the full potential of your organization.



**Finding the perfect fit for
your organization is **no easy task.**
That's where we come in.**

Get in touch with us today and discover how we can help you unlock the full potential of your organization.

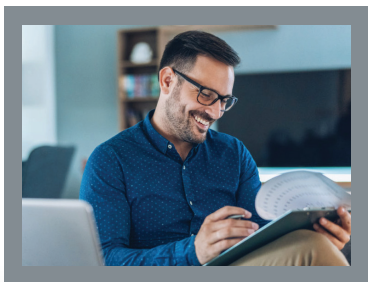
IT Remote Workforce.

Empower Your Business with Flexible Remote Workforce Solutions

In today's fast-paced digital landscape, having a skilled and flexible IT team is crucial for staying competitive. Our IT Remote Workforce Services are designed to provide your business with top-tier tech talent, seamlessly integrated into your operations, no matter where you are.

Remote Technology & IT Staff

Hire talent remotely to drive your software development, cyber security, and other IT requirements. Access expert talent from major offshoring regions with all the sourcing and employee management handled and taken care of.

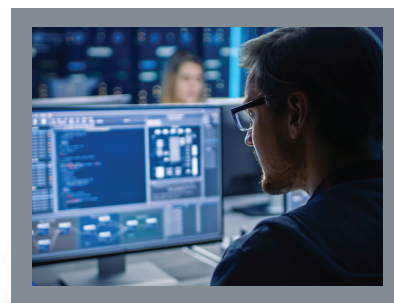


Specialized Remote Roles

Expert resources with specialized backgrounds to support with projects, or to engage with on a continuous basis. We take care of the sourcing, onboarding, and employee management to make it easy for you to access specialized resources as you need them.

Dedicated Centre for Development & Support

A comprehensive solution to enable you to quickly set up a dedicated offshore center and physical office to support your business requirements. This includes office space, workstations, IT Infrastructure, security, employees, managers and software to track workload allocations delivered.



Services

- 1 **Development Workshops**
- 2 **UI/UX Consulting**
- 3 **Product Engineering**
- 4 **Web & Mobile Application Development**
- 5 **Quality Assurance and Testing**



- 6 **DevOps Consulting**
- 7 **Blockchain Development**
- 8 **E-Commerce Development**
- 9 **Dedicated Development Teams**
- 10 **Digital Marketing**

Models of Engagement



Staff Augmentation

Inclusion of our software developers into your team.



Dedicated Teams

Integration of our dedicated software teams into your organization.



Agile Development

Our project management and software teams working to create solutions for you.

Culture.



Clients Are Partners

We treat our clients as partners and stay with them from the first ideas and as long as they need us.



Tech Focused Teams

Partnership is impossible without transparency. We cut out any signs of bureaucracy, hidden agendas, and favoritism. Instead, we are always ready to share information, open to feedback, and have clear communication channels



Transparency

Partnership is impossible without transparency. We cut out any signs of bureaucracy, hidden agendas, and favoritism. Instead, we are always ready to share information, open to feedback, and have clear communication channels



Focus On Results

We treat our clients as partners and stay with them from the first ideas and as long as they need us.

WHY CHOOSE EXPERTWAVES ?

Cost Savings

1. Slash costs by 50% with a dedicated team.
2. Pay only for actual work.
3. Benefit from an exclusive developer.
4. Enhance quality and speed.

Agile Adaptation

1. Swiftly assign tasks.
2. Stay responsive to market demands.
3. Scale your team as required.

Proven Track Record

1. High Client Retention Rate.
2. Seamless collaboration.
3. Quick responses.

Save Time

1. Commence work within 48 hours.
2. Avoid lengthy negotiations.
3. Secure complete ownership.
4. Maintain transparency and confidentiality.

Technologies

Grow your digital transformation with our expertise in frameworks and **cutting-edge tools**



2 **Recruitment Solution**

Finding the perfect fit for your organization is no easy task. **That's where we come in.**

Leveraging our extensive network and cutting-edge recruitment strategies, we source top talent across industries, ensuring that every hire is a valuable addition to your team.

Our Comprehensive Recruitment Solutions:

- | | |
|----------------------------|-----------------------------|
| 1 Executive Search | 4 Temporary Staffing |
| 2 Mass Recruitment | 5 Permanent Staffing |
| 3 Contract Staffing | |

“
**Where
People &
Performance
Meet**”



By partnering with Expertwaves, you gain a trusted recruitment partner dedicated to delivering exceptional talent solutions. Our commitment to quality, efficiency, and personalized service ensures that you find the right candidates to drive your business forward.

3 Outsourcing

Expertwaves is a leading HR outsourcing provider in the **India** and **GCC**. Transform your employee experience and access the latest in HR Technology and Advice.

Our HR outsourcing solutions ensures that your business has access to amazing HR support all for a flat monthly fee.

Our experience counts, we service over 100+ employees across government and private sectors in India, GCC and USA.

“
**Building
Better
Workplaces**”

HR Outsourcing

Flexible HR Services to cater to your business requirements. We offer operational and administrative HR support to manage leave, letters and other HR requests. In addition, our strategic HR team is able to cater to all your strategic HR requirements on demand. Our services are delivered through a hybrid model of onsite HR business partners, technology and offsite administrative HR support.

Payroll Outsourcing

Does your business or company need quality payroll services?

Expertwaves have a fully managed professional payroll service that offers a flexible tailored service.

Recruitment Process Outsourcing

Struggle with a high turnover rate in your company? Expertwaves offers our clients an all-around professional service that not only takes care of your staffing needs but also VISA, Payroll, HR services and all end to end HR functions for the outsourced employee.





**Ready to find your
perfect match?
Reach out to us today.**

**expert
waves**

+91 90 6060 9927

info@expertwaves.com

1st Floor, Laxmi Krishna Tower
Opp. Yenepoya College, Balmatta
Mangaluru, Karnataka, India



www.expertwaves.com